

YASIR ABDULAZEEZ

Project Manager (WoW project) fresh food items | HR Manager | Financial controller | Section manager (Nonfood) items.

PROFESSIONAL SUMMARY

Dynamic and results-oriented professional with over 10 years of experience in Human Resources, Administrative Affairs, Accounting, and the Commercial sector. Demonstrated ability to lead teams, manage day-to-day operations, and oversee financial and HR processes with accuracy and efficiency. Proven success in business development, achieving sales targets, and significantly increasing revenue. Skilled in building strong relationships with clients and vendors, preparing detailed reports, and maintaining smooth organizational workflows. Motivated, adaptable, and capable of contributing across multiple departments to drive business success and operational excellence. Also Capable of taking full responsibility for branch management, ensuring smooth operations, high team performance, and alignment with overall business objectives.

CORE COMPETENCIES.

Problem solving, Team collaboration, Time management, Decision making, Budgeting and resource management, Risk management, Financial analysis. Payroll, performance management, onboarding and training.

PROFESSIONAL EXPERIENCE

Financial Controller (Store Finance Manager-TABLO Mall)

Carrefour Iraq / Erbil, KRG / Mar 2025 – Aug (Full-time).

- Make sure the company knows how much money it has and where it's going.
- Review financial reports and make sure all the numbers are correct.
- Help guide the accountants and make sure their work is accurate and on time.
- Oversee payments going out (expenses) and money coming in (sales/income).
- Make sure the company is spending within its plan and not overspending.
- Ensure the company follows laws, tax rules, and accounting standards.
- Keep financial records ready for review by auditors or regulators.
- Share clear financial updates with the Operation Managers & Head of finance team to help make smart business decisions.

Project Manager (War on Waste – fresh Food Dept.)

Carrefour Iraq / Erbil, KRG / Sep 2021 – Mar 2025 Iraq Head Office, (Full-time).

- Leading physical Loss Reduction Program all stores in Iraq.
- Negotiate contracts and agreements with suppliers.
- Prepare all related Waste reports, performance analysis.
- Training concerned team.
- Implementation processus.
- Weekly and monthly visites for all Iraq brunches (Checking all procces of Project, Audits, Decisions)
- Delivering monthly presentation to (All concerned teams in Iraq and Dubai). (Executive Summary, Balance Sheets, Cash-Flow Summary, Budget Variance Analysis, Performance by department by section, KPIs, risks, action plans, Next steps etc.).

Payroll and Admin Manager

Carrefour Iraq / Erbil, KRG / Feb 2019 – Sep 2021 Iraq Head Office, (Full-time).

- Managing all system of the company related to: Payroll and Data base, (More than 3 system and App for more than 600 employees).
- Managing and following all admins team in the country (All brunches Erbil, Duhok, Sulaymaniyah).
- Negotiate in terms of strictures of the company (Service and Commercial).
- Achieve and exceed assigned goals targets.
- Managing all staff cost (annual leave, salary scale...etc.).

- Managing all transaction on system (Addition, deduction).
- Managing organization chart.
- Performance evaluation.
- New joiner process, New user creation.
- Personal file.
- Bank accounts creation.
- Internal transfers / External transfers.
- Final settlement and leavers process.

Section Manager (Heavy House Hold)

Carrefour Iraq / Erbil, KRG / Aug 2018 – Feb 2019 Erbil Family Mall, (Full-time).

- Ordering goods.
- Preparing needed reports ((Daily sales report, Top sales items, stock report, Weekly price survey, weekly presentation report including all information about the section and ideas.
- Leading duty schedule for the team.
- Following performance plan for the team, updating daily tasks and monthly.
- Training schedule (Supporting team to reach our goals regarding Sales, Waste, etc.
- Daily briefing with the team at morning regarding our daily sales budget.
- Weekly and Monthly inventories.
- Daily meeting with the suppliers regarding orders, items, return items, compensation if need (CN, free items).

Store HC Manager

Carrefour Iraq / Erbil, KRG / Jan 2018 – Aug 2018 Erbil Family Mall, (Full-time).

- Managing all staff cost for the branch (more than 150 employees) .
- Yearly Budget.
- Following Leave plan (Monthly & yearly).
- Following Training plan (Monthly & Yearly).
- Preparing Monthly Payroll (Addition & Deduction list, All system transaction ...etc.).
- Recruiting, Interviews, New joiners.
- Daily audits, checking uniform, all points related to hygiene in general (Personal and sections).
- Weekly round table, meeting with selected team (Speak up) reviewing all issues in and outside work trying to support them.

- Weekly round table, meeting with selected customers (speck up , reviewing them issues in terms of sailing price or quality of items , trying to helping to save the image of work and company and supporting commercial team to be on good results with all customer needs.
- Plan for activities based on the situation.

Assistant Country HC Manager

Carrefour Iraq | Erbil, KRG | May 2017 – 2018 Iraq Head Office, (Full-time).

- Assistant country HC manager (All tasks related to HC department) for more than 600 employees.

GL Accountant

Carrefour Iraq | Erbil, KRG | May 2016 – May 2017 Iraq Head Office, (Full-time).

- All financial entries, for all Iraq branches.

Accountant

Al Mulla Group – Automotive / Mitsubishi Fuso dealers for Iraq Erbil, KRG | Jan 2013 – Jan 2016 (Full-time).

- All financial entries, Bank deposit & Bank external transfers & save process.

Accountant

Al Mansour AL Iraqiya – Automotive / GM Motors Distributeur for Iraq Erbil, KRG | Jan 2012 – Jan 2013 (Full-time).

- All financial entries, spar parts and car inventory.
- Cashier in service center (2 days per week).

KEY ACHIEVEMENTS

- Reduced total country percentage (fresh Food waste) by 20% on first 6 month (War on waste project).

- Increased the quality and freshness of (Fresh food department) by controlling the total daily orders and managing the process starting from our (local market) in Erbil on daily basis.
- Successfully implemented for all Iraq branches, the new international system of HC Department in Majid AL Futtaim group during 1 month in 2019 serving more than 600 employees.

EDUCATION

B.S.C in Commercial & banking science / Al Mansour University Collage-
Baghdad-2008

COMPUTER SKILLS

- Ms. Office (Word, Excel & PowerPoint).
- Success factors SAP system.

LANGUAGES

- Arabic : Native.
- English : Very good.
- Kurdish : Good.

Address, Phone number, Email, DOB

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